



IMA PICNIC

This year's annual chapter picnic is on Saturday August 23rd. We have secured a spot at Garland Park. All members and their family and friends are welcome to join us. It has always been a great time.

Garland Park is at Monaco & Cherry Creek Dr. North. We will start at 11:00 and go until 4:00 PM.

We would appreciate it if you could bring something to share. We will have hot dogs and hamburgers as well as some beverages to share. If your last name begins with:

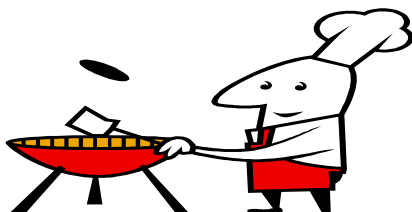
A-G please bring a salad or side dish.

H-P please bring appetizers or chips

Q-Z please bring a desert item.

We could use volunteers for the picnic. Please contact Lou Sillstrop (303) 905-6960 or lou@sillstrop.com or Mike Westcott (303) 306-6866 or mgwestcott@yahoo.com.

It will be a fun time and we hope to see you all there!



ANOTHER IMA SUCCESS

Again the IMA had recruited volunteers to help with the American Red Cross Fat Tire Bicycle Ride - this is an ongoing tradition (Roberta Holbrook and Delores Thompson got us started) that we have continued for the last eight years.

This year there were over 20 people signed up under the IMA name: Diane Albert, Tandy Hill (Metro Student), Linda Hendrix, Larry Hendrix, Ann Murphy, Rose Blair, Leslie Sherlock, Mike Westcott, and then a dozen friends helped. We expanded our efforts to help with lunch, dinner, and the logo store. We continued the tradition of covering the breakfast shift which requires people to show up for the shift at FIVE A.M. SATURDAY AND SUNDAY MORNING.

The Fat Tire Classic is the best one time event fund raiser of all the Red Cross Chapters and the \$400,000 or so raised goes directly to the local Denver Red Cross. A few common themes you hear from people are: "I will be back next year", "what a really enjoyable weekend", and "sure is a well organized event". I know the Red Cross really appreciated our help and hope to see us back next year.

Thanks everyone



The IMA has teamed up with us.
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August 2003
Presidents Letter

Hello Fellow Members,

Here I am in the heat of August and having thoughts of getting the last of summer's goals accomplished. I am wondering why I have only played a third of the golf I promised myself. I did succeed in taking sailing lessons though.

This is the month of our annual picnic; it will be on the 23rd. See the details in the newsletter. It should be a great time of fun for all.

This month is also the time of year when we are working very hard on the annual roster. Last year we did such a great job that we won the gold medal, the IMA's top award for it.

This year I am asking all members to step up and help us make it even better this year. One way is for you to check with the national web site and make sure that they have your correct information. Please use your web browser and go to www.ima-net.org and check on it. If they do not have the correct info please change it and also let us know what the correct information is. You can e-mail it to me (Lou@Sillstrop.com) and I will make sure it is correct in our database.

We are also looking for advertisers that want to join us in making it another great roster. They can get information about it on our web site www.denverima.org or by contacting Diane Albert at dalbert@infionline.net or me at Lou@Sillstrop.com.

I want to remind everyone that the annual Rocky Mountain Area Conference is set for September 19th & 20th. The conference has a web site www.accountingconference.org where you can get more information. This conference is fast becoming one of the best in the country.

Lou Sillstrop
President 2003-2004



Creating a Motivational Workplace

Managers understand the value of motivating employees. However, being proactive in this area becomes increasingly difficult as they take on greater responsibility and are often unable to focus on issues other than impending deadlines. One way to raise staff morale is to work with your team to boost each other's spirits and foster a team-first atmosphere.

Following are some ways to foster better collaboration among your employees:

- * **Create a sense of community.** There are many inexpensive and easily executed team-building exercises, including celebrating professional and personal accomplishments as a group, small lunchtime gatherings and intra-office newsletters featuring success stories.
- * **Share the big picture.** If everyone understands the department and firm's goals, your employees will be better prepared to contribute and help their colleagues. Be sure to provide information about upcoming projects as well as company news.
- * **Promote open communication.** Solicit ideas from your staff and let them know you're available to answer their questions. Publicly recognize successes and encourage the rest of the group to do the same.
- * **Hold team meetings.** Address relevant issues and concerns and ask your employees to discuss their current projects, as well as assignments where they may benefit from their coworkers' help.
- * **Promote sharing of resources.** Encourage staff to volunteer to assist their colleagues and to communicate any news or information that the whole group could use.
- * **Lead by example.** When your employees see you working with your peers, they'll be more likely to emulate that behavior. If you see another manager whose workload seems heavy, offer your assistance.
- **Implement a mentoring program.** This will accelerate the learning curve for new staff, as they more quickly become familiar with their responsibilities and the company and corporate culture. It also demonstrates to employees that their career growth is important and that outstanding performance is rewarded. In addition, you'll foster an environment where people feel good about helping each other.

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PART-TIME VOLUNTEERS NEEDED

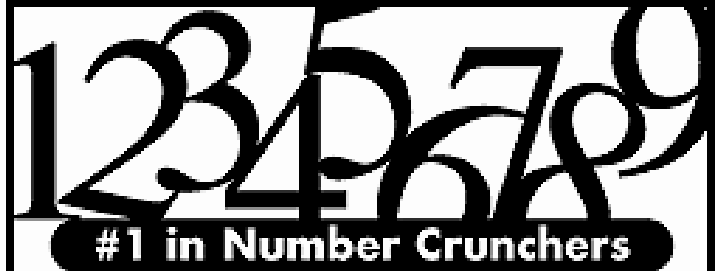
As you know last year's roster was awarded the IMA's Gold Medal. Please contact Diane Albert @ 303 759-2727 or dalbert@hcchcpa.com if you have some time during the month of August and early September to contribute to the completion of this year's roster. There are many components of the roster that can be delegated during August and early September.

Additionally, we have hopes to revamp and expand the Chapter website and are looking for both information and articles to place on the web and people with web design skills. We are hoping to begin the redesign by September and anticipate that the project will take several months to complete.

Please contact Diane Albert @ 303 759-2727 or dalbert@hcchcpa.com to discuss what task would fit your schedule.

ADVERTISE IN OUR ROSTER AND NEWSLETTER

Please contact Lou Sillstrop or Diane Albert for advertising opportunities. Advertising copy deadline is August 22.



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MANY THANKS

Please welcome Cheryl Borgman as our new newsletter editor. The IMA board extends its thanks to Jason Melancon for producing the Chapter newsletter for the past year.

IMA Board Member Bio

Cheryl Borgman

Newsletter Editor

I am very pleased to be involved with IMA this year as the Newsletter Editor. I have to admit that I am not very talented in this area. I asked how I could help and this is where Lou needed help at the time. Hopefully, I will do a decent job.

I joined IMA a year ago. My main reason for joining was so that I could find support as I studied for the CMA certification tests. I found everybody in the group to be extremely friendly. I immediately felt comfortable attending the meetings. I definitely encourage involvement with this group. I am on my way to CMA certification with the help of the study group that I joined. I never would be where I am with my studying if it were not for the IMA and the help they have provided.

I am currently employed by Graebel Movers for whom I have worked off and on for over 12 years. I started as an Office Manager for one of their offices in New Jersey. (I am originally from the Philadelphia area.) Today I play a dual role. I am the Assistant General Manager for the Denver location but I also serve as a Regional Controller for the corporate entity. My regional duties keep me very busy at times and usually involves quite a bit of travel.

In my spare time (which I do not have a lot of), I am either reading a murder mystery book or my Gleim study guide. I absolutely love murder mystery books and have been known to finish a good one in a couple of days.



CMA/CFM CERTIFICATION

**Please contact Cynthia Berglund
for information regarding how
the Denver - Centennial Chapter
can help you.**

DENVER - CENTENNIAL CHAPTER 2003-2004

OFFICERS AND DIRECTORS

President	<i>Lou Sillstrop</i>	303-337-8195 (W) 303-905-6960 (M)	lou.sillstrop@biznetltd.com
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	<i>(vacant)</i>	-	-
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CFM/CMA	<i>Cynthia Berglund</i>	720-344-3731 (W)	cberglund@arcadis-us.com
Member-At-Large (Former President)	<i>Gene Robbins</i>	303-973-2523 (W)	crob199727@aol.com

2003 – 2004 Dinner Meeting Dates

PICNIC on Saturday August 23th, 2003
 Wednesday September 17th, 2003
 Wednesday October 15th, 2003
 Wednesday November 19th, 2003
 December (no meeting)
SOCIAL on Wednesday January 21st, 2004
 Wednesday February 18th, 2004
 Wednesday March 17th, 2004
 Wednesday April 21st, 2004
 Wednesday May 19th, 2004
 Wednesday June 16th, 2004
 Wednesday July 14th, 2004

2003 – 2004 Board Meeting Dates

Wednesday August 27th, 2003
 Wednesday September 24th, 2003
 Wednesday October 22nd, 2003
 Tuesday November 25th, 2003
 Wednesday December 17th, 2003
 Wednesday January 28th, 2004
 Wednesday February 25th, 2004
 Wednesday March 24th, 2004
 Wednesday April 28th, 2004
 Wednesday May 26th, 2004
 Wednesday June 23rd, 2004
 Wednesday July 21st, 2004

September Newsletter deadline – 8/25/2003

Send articles or information to Cheryl Borgman at cborgman@graebel.com

IMA Denver - Centennial Chapter
c/o Lou Sillstrop
The Business Net, Ltd.
Suite 520
2851 South Parker Road
Aurora, CO 80014-2726



**Denver - Centennial Chapter
August 2003 Newsletter**

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